

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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SINGLE COPIES TEN CENTS

from the EDITOR'S CHAIR

A BIG QUESTION

The State Legislature adjourns a week from today. So far, little constructive has come out of Sacramento this year.

At least two Democratic members of the Assembly from Alameda County and our state senator have been under fire from many leaders in the labor movement for sitting on their hands on issues important to us.

The question is: Do we back someone else in Democratic primaries against them next year, and risk a fight that would split the vote and improve the chances of a Republican — who would probably be worse?

★ ★ ★

ONE POSSIBLE ANSWER

The excuse that the State Senate is too busy with reapportionment — and trying to save the seats of its rural members — doesn't hold water for many of us.

We're interested in reapportionment. But we're also interested in a sound State Disability Fund, in unemployment insurance for farm workers, in a state law against professional strike-breakers, and in some very important consumer protection bills.

The widely-healded unity that was supposed to have been achieved among labor lobbyists in Sacramento didn't come off. Labor's legislative efforts lack solidarity even more than its strikes and boycotts.

But blaming our legislative advocates leaves too big a loophole for some of our elected representatives to escape blame for not representing the majority of us adequately.

The choice may be between taking a gamble, and taking crumbs from now on. Americans are gamblers. But it helps if you go into a game with a good bankroll. This means more working together by all branches of labor in Alameda County and elsewhere — and more work to raise political funds to elect real friends!

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IN THE BALANCE

Among bills hanging in the balance this week as the legislative session draws to a close are several affecting consumer safety and pocketbooks, according to California's very capable Consumer Counsel Helen E. Nelson.

They include a measure to prohibit sale of recut or regrooved tires (A.B. 823), one to require insurance firms, if requested, to state reasons for cancelling policies (A.B. 818), a weakened version of the deficiency judgment bill (A.B. 629), and a ban on use of incubator reject eggs in food for humans (S.B. 643).

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

Lockout against Millmen causes employer split

Holmdahl is endorsed by BTC Board

The Building Trades Council Executive Board has adopted a resolution endorsing State Senator John W. Holmdahl (D.-Alameda County) for re-election next year.

The action, taken Tuesday morning, was the latest development in the controversy over bills authored by Holmdahl to prohibit hiring of persons solely because of their race, or to maintain a racial quota.

The building trades resolution asked local unions to take similar action.

Last week, the Building Trades Council voted to support Holmdahl's bills on the basis that they would outlaw quotas and prohibit lowering of job standards to hire persons of a particular race.

RESPONSE TO CLC OFFICIAL

The Building Trades Council's action followed statements by Executive Assistant Secretary Richard K. Groulx of the Central Labor Council. Groulx attacked the bills as threatening to hamper legitimate efforts to provide jobs for Negroes in all-white or nearly all-white businesses.

Business Representative J. L. Childers of the Building Trades Council, in reporting the Executive Board's action this Tuesday, cited Senator Holmdahl's overall voting record.

Childers said this record has been "particallly 100 per cent" for bills on the California Labor Federation's scorecard.

There may be minor differences between him and some building trades unions over minor points, Childers declared, but not with the intent of Holmdahl's program.

"You're not going to cure discrimination by adding more discrimination," Childers stated, referring to the provision of the bills to ban preferential hiring.

STRIKE SANCTIONS

The BTC Executive Board also voted to give strike sanction to:

- Millmen 550 against the Lumber and Mill Employers Association of Alameda County.

- Steamfitters 342 against the Mechanical Contractors Association and Plumbing and Heating Contractors Association, and

- Cement Masons 593 and Laborers 304 against the Associated General Contractors and home builders.

SAFETY HEARINGS

Delegates were notified that the State Division of Industrial

MORE on page 7

Carpenters, Millmen elect

Carpenters 36 re-elected key incumbents last Friday, including President Harry Yetter, Financial Secretary E. M. Crow and Business Representatives Alfred Thoman and Gunnar (Benny) Benonys.

Newly elected were Robert Griebel, vice-president, and Lonnie Moore, treasurer. Both were unopposed.

In contested races by Millmen 550, Faustino Limon was elected president; Manuel Cisneros, vice-president; Jack Archibald, recording secretary, and Ed Coelho, treasurer.

Financial Secretary George H. Johnson and Business Representative Clyde Johnson were unopposed.

Details on both elections in next week's paper.

CLC poverty plan reported awaiting Shriver signature

The Central Labor Council's request for \$265,000 in federal funds is now awaiting final approval by Director Sargent Shriver of the U.S. Office of Economic Opportunity.

Paul Katz, director of the proposed local project for jobless youths in Oakland this summer, told Labor Council delegates Monday night he had been informed of this and added he understood the program already had been reviewed by the Office of Economic Opportunity's counsel general.

CLC LETTER

The Labor Council has sent unions a letter urging cooperation, and the project is ready to roll as soon as funds are approved.

Katz urged unions to send names of eligible youths from families of their members who are in poverty income brackets because of unemployment, injury or for other reasons. He said information should be forwarded to the Central Labor Council Office.

The Building Trades Council has been offering "the utmost and very worthwhile cooperation," Katz concluded.

New CLC delegates

Five new delegates have been seated by the Central Labor Council: Bill Biglow, John R. Cajina, Erna Olafson and Stephen Weinstein, all of University Teachers 1570, and Jerome Jacques of Chemical Workers 62.

'No strike of A-C Transit drivers now'

There will be no strike of Alameda-Contra Costa Transit District bus drivers at this time.

President L. V. Bailey of Carmen 192 announced Tuesday that members rejected A-C Transit's offer the previous evening, but all contract issues will be submitted to binding arbitration.

Under the A-C Transit District Act, two arbitrators will be selected by the union, two by the district and one jointly by both parties.

If agreement is not reached on the fifth arbitrator, one will be selected by the State Judicial Council.

WAGE GAP ISSUE

Wages are the main issue, Bailey said. A-C's latest offer was 21 cents an hour over a two year period for drivers and 31 cents for top mechanics. The union asked 25 cents in one year for drivers to bring them up to the level of operators for the San Francisco Municipal Railway — \$3.21 as of July 1.

Division 192 also seeks parity for top mechanics with their S.F. "Muni" and Greyhound Lines counterparts, according to Bailey. He said A-C's "A" mechanic rates are now about 40 cents an hour below the others.

Also at issue are union demands for guaranteed holidays, sick leave starting with the first day, and other fringe benefits.

As Division 192 members met Monday night, the Central Labor Council voted unanimously to approve strike sanction for use if necessary against A-C Transit. Financial Secretary - Treasurer W. F. McClure of Division 192 appeared before the council.

'Teamster formula' on jobless benefits OKd by committee

The "Teamster formula" for unemployment insurance — cutting between 40,000 and 90,000 now covered — has been approved by the Assembly Ways and Means Committee, Executive Secretary-Treasurer Robert S. Ash of the Central Labor Council told delegates.

He said the formula "is being sold to the Legislature" on the basis that some must lose coverage for others to receive a \$10 increase — to \$65 — in maximum benefits.

This will hurt hospital, culin-

Move for new association in progress

An employer move to lock out 200 Millmen from Alameda County fixture shops and planing mills — in retaliation against a strike at kitchen cabinet shops — may be backfiring.

This was the prediction made Tuesday by Business Representative Clyde Johnson of Millmen 550.

"The (Lumber and Mill Employers) Association has fixture shops and planing mills locked out over issues of concern mainly to large kitchen cabinet shops," Johnson said. "As a result, there is a movement going now to separate the fixture shops and planing mills to form another association."

FIRST IN 38 YEARS

The strike — the first major multi-employer one by Alameda County Millmen in 38 years — prevails at kitchen shops. Johnson said they include Benson Manufacturing Co., Pleasanton Cabinets and Becker Woodworking.

Millmen are also on strike at plastic counter top shops, including Henningsen Associates in Berkeley, East Bay Plastics, Suba, Inc., and Lebbert Corp.

Johnson stressed that the union has not struck any fixture shops or planing mills. Major firms in this group locking out unionists, he said, include: Bay City Cabinets, Gammerton & Green, El Cerrito Lumber, Loop Lumber, California Mill and Lumber and Western Door and Sash.

Federal Mediator Clell Harris has entered the dispute, but Johnson said in a session Monday night the employer commit-

MORE on page 7

ary, cannery and some motion picture industry workers and others in intermittent occupations, Ash charged.

He added that the California Labor Federation had asked for an increase in both the number covered and in maximum benefits.

STRIKEBREAKER BILL

In discussions on legislation at the Central Labor Council meeting, Assistant Secretary Norman E. Amundson criticized Assemblymen Carlos Bee (D.-Hayward)

MORE on page 7

HOW TO BUY

Debt & legal problems

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

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Wage earner debt problems, and the need for legal guidance on these and other questions, have become a major concern of labor counselors, as shown by discussions at the recent AFL-CIO National Conference on Community Services.

With overindebtedness now considered the No. 1 consumer problem, the single most dangerous prospect for a worker is garnishment. This can lead to job loss.

In New York, unions are pressing for a state law which would bar employers from discharging workers because of garnishees. The law would be like the one which unions in New Jersey have succeeded in getting enacted. The New York State Senate has passed the bill, but it has been blocked in the Assembly.

A "garnishee," as many working families have learned from experience, is a court order directing your employer to turn over part of your pay to a third party.

It differs from a "wage assignment," in which you voluntarily authorize your employer to turn over part of your pay if you do not meet your payments. About three-fourths of the states permit wage assignments to be included in installment contracts and notes.

WORKERS AWARE of the dangers can avoid wage assignments if they are careful to read contracts before signing. But garnishees are harder to avoid. They give credit sellers a weapon to force you to pay because of fears of job loss, even when you have a legitimate complaint about the merchandise, or even if the seller misrepresented it.

Repossession is another serious problem, not only because you may have paid a large part of the price of a purchase, and then lose it, but also because you may be liable for a deficiency judgment. This means you would have to pay the balance you still owe after the goods have been resold, plus repossession and legal costs.

Under the Uniform Commercial Code, in use in most states, the creditor has the right to sell repossessed property either at a public or private sale, or to purchase the property himself.

In general, repossessed property when resold brings little cash which can be applied towards your debt.

In these days of habitual installment buying, it is vital to:

- Make sure you have not obligated yourself for more payments than you can handle, and

- Read your installment contract carefully to know your obligations beforehand and what late penalties you may have to pay.

Harold Schrubbe, director of community services activities of the Milwaukee County Labor Council, reports that he has found several families indebted for more than they earn in a month.

Serious plights many families get into emphasize the need for legal advice before signing contracts, and for having legal representation if you do get into credit scrapes.

LEGAL AID societies are voluntary agencies in over 250 larger cities, usually supported by the United Fund or Community Chest. This is a free or practically free service.

However, such legal aid is limited to those who cannot afford to pay regular fees. This leaves the average moderate income family unable to secure — at a cost it can afford — the legal guidance it often needs in today's complicated world of installment contracts, landlord-tenant relationships, government regulations and other legal questions.

Community organizations such as unions have been handicapped in efforts to provide legal counseling by laws sponsored by the bar associations, forbidding the practice of law by "corporations."

Until recently, it was considered unethical and even illegal for an organization to employ a salaried lawyer to advise individual members. In some cases even criminal penalties are possible for such "illegal" practice of law.

The reason for these restrictions is that the lawyers want to keep the "fee for service" principle, just as the American Medical Association seeks to keep it for doctors. The lawyers don't want competition from group services.

A recent court decision now makes it legal for unions and other groups to employ lawyers to advise workers on credit, housing, and other legal problems.

ANOTHER BREACH in the lawyers' barricade has been made by the anti-poverty program. The Office of Economic Opportunity has been setting up Neighborhood Legal Services in a few cities to give legal assistance and advice to limited income families.

Patronize Our Advertisers!

The City Worker's Family Budget

Averages for 20 Major Cities²
Autumn 1964

ITEM	NECESSARY ANNUAL INCOME
Food _____	\$1,899
Housing ³ _____	1,441
Clothing _____	581
Medical Care _____	365
Transportation ⁴ _____	491
Other Goods and Services _____	764
Other Costs ⁵ _____	322
Personal Taxes _____	555
Total Cost of Budget ..	\$6,418

1 For "modest but adequate" standard of living for worker with wife and two children.

2 Average calculated by AFL-CIO for the 20 major cities surveyed by the U. S. Department of Labor (weighted by each city's Standard Metropolitan Statistical Area population).

3 Includes rent and utilities.

4 Weighted average cost of auto owners and non-owners.

5 Includes allowances for life insurance, occupational expenses, Federal old-age and survivors' insurance, and employee contributions to disability insurance as required by State law in California and New York.

Give it back, Phone Co. told

The State Public Utilities Commission has ordered Pacific Telephone Co. to hurry up and give the public back its \$30 million.

The PUC ordered the phone company to cut rates that much last year.

The phone company appealed to courts but was turned down. Now the PUC says the phone company has until July 1 to come up with a plan for rebating the amount to subscribers.

A subscriber who now pays \$5.05 will have his rate cut by 45 cents a month.

Noiseless

Teacher: "I would like to know why it is that whenever I leave the room for a short time and then return I find no one working."

Jimmy: "It is because you wear rubber heels, ma'am." — UMW Journal.

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Tobacco firms 'win' at hearing

The Senate Commerce Committee has approved a bill to require a health warning on all cigarette packages.

The committee refused to require cigarette advertisements and commercials to include a warning.

A bill by Senator Maurine Neuberger (D-Ore.), would have required both.

The milder bill by Senator Warren G. Magnuson (D-Wash.), which was adopted, would prevent the Federal Trade Commission or other agency from requiring warnings on TV commercials or ads.

The New York Times called the committee's action "a substantial victory for the tobacco industry."

CHAPEL of the OAKS

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A few words for UNION CONSUMERS

GROWERS COMPLAIN of crop losses. But the facts don't support their claims.

California fruit and vegetable production is higher than last year, according to L. N. Gardner, heard of the U.S. Department of Agriculture's Market Research Office in Los Angeles.

The number of domestic — or non-foreign — workers in California agriculture is higher than last year at this time by 16 per cent, it was reported last week by Secretary of Labor Willard Wirtz.

As the result of standards set by Wirtz, U.S. farm workers are earning up to 50 per cent more than last year.

And there has been a drop in the number of families on welfare in California farm areas.

HOW ABOUT PRICES? The Agriculture Department's Gardner says prices in some crops are higher, but "in view of the increased volume generally, it is difficult to attribute the price increases to labor shortages."

California growers held back Imperial Valley lettuce from the market earlier this year. They scheduled "harvesting holidays." They had production quotas to stop lettuce from flooding the market, Gardner said.

Despite this, as of May 13, there were 19,138 cartons of lettuce shipped from California so far this year, compared with 19,096 through the same date in '64.

Lettuce prices are now somewhat higher than last year's. But at the beginning of the year, they were down to \$2 a carton, compared with \$5 last year. Supplies of lettuce are still heavy, Gardner said.

Gardner said the only explanation he could give for continuing high volume and high prices was that "housewives decide what they will pay" and "the vagaries of the weather."

TOMATO PRODUCTION is up. The number of carloads of Mexican tomatoes entering the U.S. is down. Asparagus shipments are up. More strawberries are being picked, though more are going to freezers and canners than last year.

Oranges are slightly behind now, but the total navel crop is expected to be about the same as last year. Florida had a bumper orange crop, which caused frozen juice prices to drop.

Same old story!

The nationwide consumer price index of the U.S. Labor Department rose by three-tenths of one per cent in April to a new record high.

The CPI showed higher prices for gasoline, fresh fruits and vegetables and such consumer services as college tuition, professional medical care and household services.

Patronize Our Advertisers!

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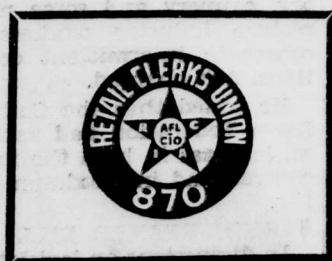
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Human Relations Commission hits Holmdahl's bills

The Hayward Human Relations Commission has voted to oppose four bills by State Senator John W. Holmdahl (D-Alameda County) which its chairman called "steps backward" in the fight for racial equality.

The Measures — Senate Bills 981, 1194, 1195 and 1407 — have been passed by the Senate.

Senate Bill 981 would prohibit employers from hiring persons because of their race or creed or to maintain a racial quota.

Senate Bills 1194 and 1195 would require written permission of parents before students could be bussed to schools outside their areas and prohibit parents from allowing children to take part in integration demonstrations during school hours.

Senate Bill 1407 would require all schools to provide equal programs and educational opportunities.

Chairman Stanley Blackfield said:

"All of them appear innocent enough on the surface and would be tough to argue against, but the commission couldn't help but feel they were steps backward that weren't necessary to write into law."

Blackfield said Senate Bill 981 would tend to block industry efforts to recruit and train minority group members.

The commission said slum area schools must provide better programs — not just equal ones — to close the gap now existing.

Amundson's mother dies following long illness

Mrs. Hilma Amundson, 79, mother of Assistant Secretary Norman E. Amundson of the Central Labor Council, died in Seattle Monday after a long illness.

A native of Stockholm, Sweden, who came to the United States in her teens, Mrs. Amundson leaves four other children and 19 grandchildren. Her family homesteaded in South Dakota, and she taught in a one room school. Her husband, a logger, died in 1930.

Gompers' cry

For years, Samuel Gompers, first president of the AFL, ended every speech with the call, "Organize! Organize! Organize!"

CARPENTERS 1622 ELECTION

Vote for and ELECT

LUTHER CURRY
President

CARPENTERS LOCAL 1622

ALSO DELEGATE TO THE DISTRICT COUNCIL 21½ YEARS. MEMBER WORKING AT THE TRADE, CAPABLE, HONEST AND WILLING TO SERVE 100 PER CENT FOR MEMBERS.

June 19, 1965

7:00 A. M. to 5:00 P. M.

PLEASE VOTE!

FEPC has new assistant chief; seeks applicants for consultant posts

Cruz Reynoso, El Centro attorney, has been appointed assistant chief of the State Division of Fair Employment Practices by Governor Edmund G. (Pat) Brown.

Reynoso succeeds Aileen Clarke Hernandez, who was recently named to President Johnson's Commission on Equal Employment Opportunity. Franklin D. Roosevelt Jr. will head the new federal commission.

Mrs. Hernandez is a former staff member of the International Ladies Garment Workers Union in Los Angeles.

The State FEPC has announced it is accepting applications for the position of investigator-conciliator, or consultant. Applications and information are available from the FEPC Office, 515 Van Ness Ave., San Francisco. Filing deadline is June 25.

Bay tannery strike now in its seventh week

A strike by 300 members of the Butchers Union against four Bay Area tanneries and one wool firm is now in its seventh week with settlement hopes still dim.

Ed Oliveria, secretary of Butchers 526, which represents employees of the Manasse-Block Tanning Co. in Berkeley, said 15 meetings have been held with federal mediators.

A number of joint labor-management sessions were held before that.

Ed Porreca's daughter succumbs to cancer

Cathleene Porreca, three-year-old daughter of Edwin Porreca, international representative of the Rubber Workers and former Central Labor Council Executive Committee member, died of cancer last week. Funeral services were held last Friday.

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State commission sets hearings on women's farm pay

The State Industrial Welfare Commission will hold public hearings in Los Angeles June 16 and in Fresno June 18.

It will take further testimony on its proposed order on wages, hours and working conditions for women and minors in agriculture.

The commission will meet in executive session the morning of June 24 in San Francisco to deliberate on the proposed order.

A public meeting has been scheduled for 2 p.m. June 24 in Room 1194, State Building Annex, 455 Golden Gate Ave., San Francisco.

No testimony will be heard at this meeting.

The proposed order would require hourly paid women in agriculture to receive at least \$1.25 an hour, and \$1.30 after June 1, 1967. A \$1.10 minimum for minors paid on an hourly basis would be established.

Women and minors paid on a piecework basis would have to receive at least 80 per cent of the hourly rate.

Minors under 16 are not included.

The proposed order also covers hours, reporting time pay, record keeping, protective garments, meals and lodging, rest periods and drinking water, washing and toilet requirements.

Beard resigns

J. William Beard has resigned as a member of the State Industrial Accident Commission to return to private law practice in San Francisco.

Painters D.C. 16 to take in six county Sacramento local

Painters District Council 16 has voted to accept Sacramento Local 487 as an affiliate.

District Council 16 has petitioned the Brotherhood of Painters to include the territory under jurisdiction of the local within its boundaries, according to Executive Secretary Ben Rasnick.

The District Council now covers Alameda, Contra Costa, Napa and Solano counties. Local 487

has jurisdiction in Sacramento, Yolo, Placer, El Dorado, Sierra and Nevada counties.

The Brotherhood of Painters has approved the application, but a specific affiliation date is not expected to be set until the General Executive Board meets, Rasnick said.

RAISE STANDARDS

Rasnick said the move will permit Painters in the six counties to obtain benefits now included in the Bay Area agreement. He said it is hoped that Carpet and Linoleum Layers, Sign Painters and Glaziers in the six county area will affiliate later.

The six county Painters' local voted to affiliate after it was pointed out this will bring members improved pension, health and welfare and other benefits.

New fair housing group organized in Berkeley

The Berkeley Area Interfaith Council for Fair Housing has been formed by representatives from the Berkeley Area Council of Churches, Berkeley Chapter of the Catholic Interracial Council and Temple Beth El.

The new organization plans a program of interfaith education on problems of residential housing discrimination and introduction of Project Hope into the Berkeley Area.

Chabot College to offer 50 summer classes

More than 50 classes, including a number of evening courses, will be offered during Chabot College's summer session from June 22 to Aug. 13.

New students should obtain an admission application as soon as possible from the college, 1177 Aladdin Ave., San Leandro. There is no tuition charge, but students must buy their own books and supplies.

Kerr unopposed in Glaziers' vote

Robert Kerr, who returned recently to fill out the unexpired term of Rich Gomes as business representative of Glaziers 169, was nominated without opposition for a full two year term.

Kerr held the post six years until 1963, when he declined to seek re-election.

Unopposed incumbents for other top offices include: Ray Davis, president; Tony Borgogno, vice-president; Tony Sanzo, financial secretary, and George Rinke, treasurer.

Contests for recording secretary, trustee and delegate will be decided June 23.

CARPENTERS 1622 ELECTION

TO THE MEMBERS OF CARPENTERS LOCAL #1622 & YOUR DEPENDENTS

VOTE FOR AND RE-ELECT
CHARLES ROE

FOR

Business Representative No. 7 on BALLOT
Delegate to Bay District
Council of Carpenters No. 15 on BALLOT
Alameda Building Trades Council No. 14 on BALLOT



Your Union is an organization that must respect your Individual Rights and co-ordinate the Opinions, Needs and Desires of the Majority in all Age Brackets, to be objective and successful. With an Oath of Office to all members, all individuals must be served with EQUAL VIGOR. This I have done and will continue to do.

The Bay District Council of Carpenters, of which we are a part, is presently engaged in Negotiations with the Employers Associations for a New Contract. As a Member and Secretary of the Conference Board I submit

to you a brief re-cap of my experience in this field, which, also provides year around coverage and protection for the members of Local 1622:

Certifications of Participation from the Department of Industrial Relations, University of California and others, for Health and Welfare, Pensions, Vacation Plans, Workmen's Compensation Insurance, Unemployment Insurance, Disability Insurance, Labor Law, Law for the Layman, Labor-management, negotiations, conciliation, arbitration and other related subjects.

I am a "Charter Member" of Local 1622 — 21 years as a Business Representative of Local 1622 — 5 years in a combination position with the Alameda Building Trades Council — Member of the Bay District Council Conference Board for 20 years — During World War II I was a member (Referee of the National War Labor Board, Dispute Division (California, Nevada and Arizona) — Member of the War Manpower Commission, State of California. Special Civilian Representative, credentialed by the 12th Naval District and covered the area from Mexico to Canada, east to Chicago, south to Knoxville, Tennessee and New Orleans, La.

I believe my background and my continuing education and experience qualifies me to provide you with the type of REPRESENTATION you need during our constantly changing economy, the effects of automation, etc., and to compete successfully in all of our efforts for the benefit of you, of Local 1622, your dependents and the State and Nation.

YOUR PRESENT AND FUTURE SECURITY MAY WELL
BE IN THE POLLING BOOTH AT LOCAL 1622

Sincerely and fraternally yours,

Charles Roe

Business Representative, Carpenters Local 1622

VOTE — JUNE 19, 1965 — 1050 MATTOX ROAD, HAYWARD
POLLS OPEN 7:00 A.M. TO 5:00 P.M. SHARP

Lee named first full-time business agent by AFGE 1533

Edward O. (Pete) Lee, well-known Alameda County unionist, is resigning his job as a teacher at Oakland High School to become the first full-time business representative of American Federation of Government Employees Lodge 1533.

Lee's appointment was announced by Henry Boyce, vice-president of Lodge 1533, which represents employees at Oakland Naval Supply Center and its tenant activities.

Boyce said the union had voted to employ Lee to handle affairs for its more than 600 members starting next Monday.

PIONEER EFFORT

Lodge 1533, Boyce said, is a pioneer lodge in the AFGE in this respect. The AFGE represents federal employees. Most lodges depend upon international staff representatives instead of hiring their own full-time representatives.

Boyce said experience with two part-time business representatives for the last six months had convinced the lodge's members of the importance of having a representative who is not also on the federal payroll to handle grievances.

Robert Flanigan and Pauline Fong, graduate students at the University of California, served the local on a part-time basis.

Lee, a graduate of the University of California in 1955, obtained a General Secondary Teaching Credential from that institution in 1957 and has been a teacher here for the past seven years.

He ran for the Oakland City Council in 1959 and was endorsed by the Alameda County AFLCIO Council on Political Education.

A former president of Oakland Teachers 771, Lee is on the Executive Committee of the Central Labor Council and is a delegate to and active participant in the affairs of COPE.

Lee is a member of the Alameda County Human Relations Commission and was labor representative on the Equal Educational Opportunities Committee in Oakland.

New labor member of state manpower group

Irving P. Mazzei, president of the Los Angeles Federation of Labor, has been appointed to the California Commission on Manpower, Automation and Technology by Governor Edmund G. (Pat) Brown, succeeding Raymond W. Tucker of the Operating Engineers, who has been transferred to another state.

Retail Clerks Union 870

By CHARLES F. JONES

The Retail Clerks - sponsored baseball team, playing in the San Lorenzo Division of the Babe Ruth League, has now won five of the six games it has played this season and is well on its way to another championship. "Our Boys" won the championship in 1962 and 1963.

Two variety store meetings will be held this week with the representatives of Woolworth and Sproule Reitz. A number of meetings have been held with these groups, and we trust an agreement can be reached this week.

IN MEMORIAM

We regret to announce the sudden death of Brother Tad Hitomi of Safeway Stores, who was killed in an automobile accident on June 1, 1965. We extend the sympathy of the union to his family.

Barbers 134

By JOHN A. MONTE JR.

This week we have again started our picketing. Sunday on Park street in Alameda was the starting place. Those that did come to help did a lot of good. We talked a lot of people away. We have been told that they worked three barbers on Sunday. Last Sunday, one could have done all the business.

Monday we had full pickets in both Alameda and Fremont. Brother Reed is in charge of Alameda; I am taking care of Fremont. I'm sure that we will have as much success in Fremont as we did at the First Western Building. There is still a lot of work to be done before our full picketing will be in full swing.

It is about time that the Barbers of Alameda County in Local 134 take part in COPE and start writing letters to our state senator and assemblymen. For 85 cents, you can send a public opinion telegram of 15 words. All

you have to do is tell Western Union that you want to send a public opinion telegram. For 85 cents you can help yourself and the labor movement. We need the support of our elected legislators. So let's ask them for it.

We want to thank the members of labor who refused to go to work in the First Western Building which we were picketing. It is through the support of labor that we are strong.

We were happy to see Brother Harry Link in the office last week. Harry almost lost his legs but is now making a fine recovery. It is good to see him up and around walking.

Sheet Metal Credit Union

By BERT TONZI

The very best time to prepare for the future is now. The longer we put it off, the less bright the future will be for ourselves and our families.

Our credit union urges all the members of Local 216 to join their own association and make it one of the best supported and most financially successful in Northern California. If all the members of our local will join and constitute a steady program of savings, we will soon be able to turn to our own credit union for any assistance we may need. Get off the dime fellows and invest it with us, and see how fast it grows for you.

To join, write P.O. Box 2833, Rockridge Station, Oakland, Calif. 94618, or call 653-0996 and all information will be sent by return mail.

Remember, all you wives, you are also eligible to become members of this credit union; so make it yours, too. If you want real personal service, go to see our good friend, Bill Mansell, at the Union Office on Tuesday nights from 8 to 9:15. Try it!

Sex differential

A "sex differential," in labor parlance, is a difference in pay rates for the same work done by men and women.

Chips and Chatter

By GUNNAR (Benny) BENONYS

The work picture is better at this time — only 164 on the out-of-work list this Monday.

Contract negotiations are continuing in fine shape. We are all hopeful that a good offer will be reached and presented to the members for a vote in the near future.

Contract negotiators certainly have their hands full with the Carpenter, Pile Driver and State Dry Wall agreements and the Millmen's contract (now on strike) all expiring about the same time.

To Brothers Bill Campbell, outgoing vice-president and Lem Flanigan, outgoing treasurer, our sincere thanks to you both for your very fine services. Your decisions not to run for re-election paved the way for Robert Griebel, vice-president-elect, and Lonnie Moore, treasurer-elect, to serve the organization for the next term.

To all the brothers who pitched in and worked into the wee small hours helping to tabulate the election totals, "Thanks a lot!"

Be prepared to attend special meetings very shortly on negotiators' reports and recommendations.

On behalf of Brother Al Thomas and all the officers and delegates, we thank you for your votes and support.

Markos Lagios suffered a broken nose: on-the-job-accident.

Larry Blyth is recovering nicely from additional facial surgery.

Brother Bill Wentling came all the way from Fresno just to cast his ballot.

It was interesting to note that four past presidents—Tom Richards, John Walsh, Joseph Hightower and yours truly—were present at the election affair.

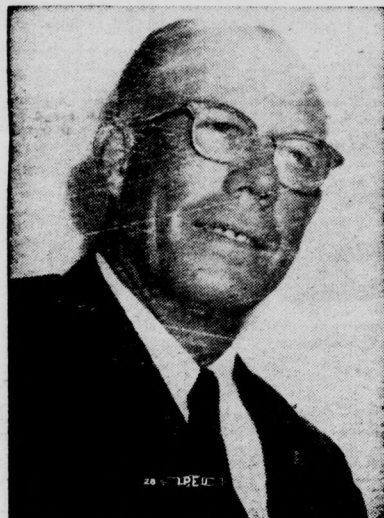
Brother Duncan Crawford, LC 8-7347, wants to buy an 8 or 10 inch tilt arbor table saw.

Tell 'em you saw it in the East Bay Labor Journal!

CARPENTERS 1622 ELECTION

ATTENTION

CARPENTERS LOCAL 1622



Vote For
And
Re-Elect
VIRGIL A. BRUNSTEDT
For
Business Agent

I am a qualified and capable candidate for the job that I am seeking.

My record and background in the Carpenter Trade and my service to the Local Union will bear out the facts.

I have represented the Local Union as a delegate to: Two National Conventions — St. Louis, Mo., 1958; Washington, D.C., 1962.

15 years to the Bay District Council of Carpenters.

5 times a delegate to the State Council of Carpenters Convention.

6 years to the Alameda Building Trades Council, State Federation of Labor.

State C.O.P.E.

Governor's Safety Convention.

A Trustee of the Local Union.

A Chairman of the Examining Board.

A member of the Apprentice Committee.

A member of the Drywall Training Committee.

I have been an active member of 1622 for 19 years, serving on many committees of the Local Union while actively working at the Carpenter Trade.

I have been and am serving the Local as a Business Agent for the past 22 months. I believe experience and knowledge of the complex labor laws and jurisdictions are a necessary tool to be a Business Agent.

Vote June 19, 1965

1050 Mattox Rd., Hayward

Polls open 7:00 A.M. to 5:00 P.M.

No. 9 on Ballot

MORE HELPFUL TIPS FROM PG&E

How pilot lights work; and what you can do when they don't.

How to tell when a pilot is out.

You turn on a burner and it doesn't light. Or the furnace won't go on. Or there's no hot water. This probably means the pilot isn't on.

Gas range pilots.

A gas range usually has more than one pilot. If you're not sure where your pilots are located, and can't find your owner's manual, call us. If you've found the pilot and it's out, be sure all burners are turned off, allow a few minutes for the air to clear, then touch a lighted match to the pilot opening. The small blue pilot flame should then begin to burn, and the burner should light when you turn on the control. If the pilot or the burner fails to light, call us. We'll send a man out to check it.

Furnace pilots.

If the gas heater or furnace pilot goes out, turn off the main burner valve. Allow 10 or 15 minutes for any gas to clear before re-lighting the pilot. Follow the instructions shown on the equipment. With the pilot re-lighted, the heater or furnace should operate. If it won't, call us.

Water heaters and dryers.

Gas water heaters and dryers of recent make turn off if the pilot goes out, and bear instructions for re-lighting the pilot. If you can't get the appliance operating, call us or your appliance dealer.

Leave pilots lit.

Some folks prefer to shut off furnaces and water heaters when they go away on vacation. You'll find it more convenient to turn off the main burner, but not the pilot. Then, your furnace is ready to work on a cold day. Most water heaters can be turned to "PILOT." This keeps the pilot lighted, but prevents the main burner from heating water.

Gas leaks.

Warning: Never look for a gas leak with a lighted match or candle. Any suspected gas leak should be reported promptly to PG&E. We'll send a service man out to check it.

PG&E is ready to help.

If you call for a PG&E serviceman to check out any gas leak or an inoperative gas appliance, ask him to show you where your gas pilots are located and how to go about re-lighting them. If repairs or parts are required for an appliance, call an appliance or furnace man.

Your biggest household bargain.

Providing dependable gas and electric service at low rates is our most important job. Since 1961, there have been three major reductions in PG&E rates. Today's PG&E household customer pays less than 30 years ago for the same amount of gas and electricity. PG&E service is a bigger bargain than ever.

PG&E
PacifiC Gas and Electric Company



OFFICIAL UNION NOTICES

PLUMBERS 444

The next regular meeting of Plumbers and Gas Fitters Local Union No. 444 will be held on Wednesday, June 23, 1965, in Hall M at 8 p.m. on the Third Floor of the Labor Temple Building, 2315 Valdez St., Oakland, Calif.

Order of business:

1. The regular order of business. Following the meeting, refreshments will be served. Please make an honest effort to attend your union meetings. Your union is only as strong as your participation.

Fraternally,
GEORGE A. HESS
Bus. Mgr. &
Fin. Secty.-Treas.

CARPENTERS 36

Unless otherwise specified, regular meetings will be held on the first and third Fridays at 8 p.m. at 761 12th St., Oakland, Calif.

Stewards will meet on the third Thursday at 7:30 p.m., June 17, 1965.

The Educational Committee will meet on the fourth Wednesday at 7 p.m., June 23, 1965.

Your secretary would like to take this opportunity to thank the many members who assisted in the count of the votes at our June 4 election. Your fine work into the early hours of June 5 is appreciated very much.

Fraternally,
OSCAR N. ANDERSON
Rec. Secty.

BARBERS 134

Regular monthly meeting will be held on Thursday, June 24, at 8 p.m. in the Labor Temple, 23rd and Valdez streets, Oakland, Calif.

Order of business will be:

No. 1—Vote on International Pension Plan.

No. 2—Vote on International Vice Presidency.

No. 3—Nomination and election of Local No. 134 recorder.

No. 4—Nomination and election of two delegates to the Central Labor Council.

No. 5—The third reading and vote on the petition to establish a minimum price on razor haircuts.

To be eligible to vote, members must be not more than two months arrears in dues. This important meeting will concern your future welfare. Please attend!

Fraternally,
ANTHONY P. FISHER
Pres.
JACK M. REED
Secty.-Treas.

CEMETERY WORKERS 322

SPECIAL MEETING

The meeting of this union to be held at 8 p.m., Tuesday, July 6, 1965, is a special meeting.

The purpose of this special call is to vote on the establishment of a Defense (Strike) Fund of \$10,000 to be provided by a monthly assessment of \$1 per month on each working member.

The meeting will be held at the Alameda County Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
PAUL KATZ,
Bus. Rep.

CLERKS, LUMBER HANDLERS 939

A special called meeting will be held June 25, 1965, in Hall A of the Labor Temple at 8 p.m. to discuss our present negotiations and take any other action necessary in connection with the negotiations.

Fraternally,
MEL TOMPKINS,
Secty.-Treas.

LINOLEUM LAYERS 1290

There will be a special call meeting of Carpet, Linoleum and Soft Tile Layers Local 1290 Tuesday, June 22, 1965, in Hall A at 8 p.m., Labor Temple, 2315 Valdez St., Oakland.

There will be an election of officers and delegates. The special call meeting fine of \$5 will prevail for non-attendance.

Fraternally,
GLEN A. MCINTIRE,
Rec. Sec.

BUILDING SERVICE 18

SPECIAL NOTICE

Pursuant to the provisions of Article IV, Sections 1(a) and 5, and Article V of the Constitution and Bylaws of Building Service Employees International Union, Local 18, the following dates have been scheduled for the nomination and election of one person to fill the remaining seat for the Executive Committee of the local.

Nominations will be held at the regular monthly membership meetings of Friday, June 25, at 3 p.m. and 7 p.m., at the Cook's Union Hall, 1608 Webster St.

The election will be held at the local's office, 1628 Webster St., on Wednesday, July 7. The polls will be open from 6 a.m. to 3 p.m.

Fraternally,
VIC BRANDT,
Secty.-Bus. Rep.

STEEL MACHINISTS 1304

Regular meeting Thursday, June 17, at 8 p.m. Executive Board meets 6:30 p.m. Please note: Our last meeting was well attended. For firsthand information, on the current negotiations, come and listen to the reports yourself.

Fraternally,
DAVE ARCA,
Secty.

UNITED STEELWORKERS 1798

Executive Board meeting Thursday, June 10, 1965, at 8 p.m. at the Local Union Office at 3315 E. 14th St., Oakland, Calif. Board of Trustees meeting the same evening at 7 p.m.

Regular union meeting Friday, June 25, 1965, 8 p.m. at the Eagles Hall, 1228 36th Ave., Oakland, Calif.

Fraternally,
EDWARD M. SOTO
Rec. Secty.

MILLMEN'S 550

The Blood Bank is now open for donations. The rules for donations have been changed. From now on, after you have made an appointment for your donation you will have to come to this office and get a card or the Blood Bank will not accept your donation.

Fraternally,
GEO. H. JOHNSON
Fin. Secty.

BERKELEY PAINTERS 40

The meeting of June 25, 1965, has been designated a special call election meeting. Polls will be open from 3 to 8 p.m. Please make every effort to attend.

Fraternally,
GENE SLATER,
Bus. Rep.

HAYWARD PAINTERS 1178

Next regular meeting will be at 8 p.m. Friday, June 18, at Carpenters Hall, 1050 Mattox Rd., Hayward.

Election of officers, delegates, trustee and business representative and District Council 16 secretary will take place on Saturday, June 19, from 9 a.m. to 3 p.m.

Fraternally,
R. H. (Dick) FITZGERALD
Rec. Secty.

E.B. MUNI EMPLOYEES 390

EXECUTIVE BOARD

Thursday, June 10, 7:30 p.m., Room 220, Labor Temple, CITY OF OAKLAND (F)

Wednesday, June 16, 8 p.m., Room 220, Labor Temple, CITY OF EL CERRITO (C)

Monday, June 21, 4:30 p.m., Corporation Yard, HIGHLAND HOSPITAL (GH)

Wednesday, June 23, Room 220, Labor Temple, time to be announced later, FAIRMONT HOSPITAL (GF)

Thursday, June 24, 7 p.m., Day Room, ASSESSOR'S CHAPTER

Thursday, June 24, 5:15 p.m., Tom Lovely's Restaurant, 336 Grand Ave., Oakland.

Fraternally,
DAVE JEFFERY
Exec. Secty.

HAYWARD CARPENTERS 1622

At our regular meeting of Friday, May 14, 1965, nominations were held for officers, business representatives and delegates.

Business Representative Leslie L. Williams declined nomination for business representative, also as delegate to the District Council and Building Trades Council, stating that he is retiring as of the first of July and intends to rest for awhile and travel.

Following is the list of candidates nominated for office at our regular meeting of Friday, May 14, 1965:

President — Gus Toensing, Luther Curry. Vice President — Kyle Moon, Jack O'Brien, Johnny Timmons, Elmer Borge. Recording Secretary — Paul CreMeans, Tony Rice (inc.). Financial Secretary — Hugh McClellan, Ernest Quick, E. W. Whitey Chapman, Vyrl O. Anderson (inc.). Conductor — Talmadge Hicks, Carl Hudson. Wardens — Jewel Ashley, Harry Nicholson (inc.). Trustees — Dan Timmerman (inc.), Jack Strange, Cal Middleton, L. A. (Lou) Fuller, Marius Waldal (inc.), Chester Linn. Business Representatives — Walt Williams, Lewis Curtis, Loren Auten, Frank Galgowski, Lester Strother, Roy Fouché, Charles Roe (inc.), Herbert Kirkbride, Virgil Brunstedt (inc.).

Sick Committee — Earl Dabney, Roger Pervere, John Alldrege, Mario Sarracco.

Delegates to District Council — Herbert Kirkbride, Cal Middleton (inc.), Gus Toensing (inc.), Dan Timmerman (inc.), Harry Nicholson, Louie Fuller (inc.), Roy Fouché, Herbert Godfrey, Hugh McClellan, Tony Rice, Talmadge Hicks (inc.), James D. Amos, Marius Waldal (inc.), Lewis Curtis (inc.), Charles Roe (inc.), Whitey Chapman, Paul CreMeans (inc.), Walt Williams (inc.), Ernest Quick (inc.), Luther Curry (inc.), Loren Auten (inc.), Roy Pugh, Carl Hudson, Bob Queen (inc.), Earl Dabney (inc.), Jack Strange, Chester Linn (inc.), Johnny Timmons, Roger Pervere, Kyle Moon (inc.), Frank Galgowski, John Barber, Ray Entleman, Lester Strother, Vyrl O. Anderson, Elmer Borge, Virgil Brunstedt (inc.), Larry Oliveira, Jack O'Brien (inc.).

Delegates to Building Trades Council — L. A. (Lou) Fuller (inc.), Virgil Brunstedt (inc.), Ernest Quick, Gus Toensing (inc.), Larry Oliveria, Vyrl O. Anderson (inc.), Herbert Kirkbride, Tony Rice, Jack O'Brien, Marius Waldal (inc.), Frank Galgowski, Johnny Timmons, Les Strother, Charles Roe (inc.), Loren Auten, Walt Williams (inc.), Roy Fouché, Lewis Curtis. The election of officers, business representatives and delegates to the District Council and Building Trades Council will be held Saturday, June 19, 1965.

The polls will be open from 7 a.m. to 5 p.m.

Stewards meetings are held the fourth Wednesday of each month at 7:30 p.m.

Our regular meetings are held every Friday evening at 8 p.m.

An educational movie on the carpentry industry is shown the last Friday of each month, with our social event following.

Fraternally,
A. W. RICE
Rec. Secty.

AUTO AND SHIP PAINTERS 1176

The next regular meeting will be held at 8 p.m. June 15 in Hall D of the Labor Temple, 2315 Valdez St., Oakland.

In compliance with Article IX of the Local Union Bylaws, please be advised that elections for all officers and business representatives shall be held on June 15, also election of secretary of the District Council.

Polls will be open from 2 p.m. to 8 p.m.

Fraternally,
LESLIE K. MOORE
Bus. Rep.

STEAMFITTERS 342

At the special called membership meeting held May 20, 1965, the members voted an assessment of \$3 each month for the months of June, July and August, 1965, in order to help defray expenses of additional clerical help required in connection with travel card members and expenses for our union's forthcoming contract negotiating sessions.

Fraternally,
JAMES MARTIN
Bus. Mgr.

PAINT MAKERS 1101

The president of Paint Makers Union, Local 1101, has called a special meeting in conjunction with the regular meeting for June 15, 1965:

Vote on bylaws changes submitted by the Bylaws Committee. Language changes in some articles and a raise in the basic monthly membership dues.

Your officers request that you give this proposed dues increase your honest appraisal.

Also at these meetings will be election of a trustee for a three (3) year term; election of one delegate each to COPE, District Council No. 16 and the Central Labor Council of Alameda County for an unexpired term, and election of the secretary-treasurer of District Council No. 16 for a two year term.

Note: Two meetings have been scheduled so all members can attend:

Day meeting, 2 p.m. June 15, 1965, Room 115, Labor Temple, 2315 Valdez St., Oakland.

Night meeting, 8 p.m. June 15, 1965, Hall M, Labor Temple, 2315 Valdez St., Oakland.

Repeat: Two meetings have been scheduled so all members can attend.

Since this is a special meeting, Sections 5 and 8 of Article VII and Article VIII of the Local Bylaws will apply. Take special note of Section 5 of Article VII, which states that excuses must be given in writing not later than the next following Executive Board meeting.

Fraternally,
WILLIAM BOARDMAN
Rec. Secty.

ALAMEDA CARPENTERS 194

Meetings are held on the first and third Mondays of each month at 8 p.m. at the Veterans Memorial Building, Walnut and Central, Alameda. Refreshments are served on the first meeting of the month.

The meeting of June 21, 1965, will be a special called meeting for the election of officers and delegates.

This is your union. Please try to attend and vote for your candidate. Refreshments will be served following the meeting.

Fraternally,
WILLIAM (Bill) LEWIS
Rec. Secty.

BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursdays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Election of all officers and delegates will take place at a special called meeting on the night of June 17, 1965, at 1970 Chestnut St., Berkeley, Calif.

Refreshments will be served.

Fraternally,
NICK J. AFDAMO,
Rec. Secty.

UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oakland.

Fraternally,
FRANK V. MCINTOSH
Rec. Secty.

CO. SCHOOL EMPLOYEES 257

The next regular meeting will be Saturday, June 12, 1965, in Jackson Hall of the Electrical Workers Building, 1918 Grove St., Oakland.

The Executive Board will meet at 9:30 a.m.

SPECIAL NOTICE

Salary proposals will be discussed at our June 12 meeting.

Fraternally,
HAROLD BENNER,
Secty.

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AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10280 MacArthur Blvd., Oakland.

Fraternally,
DON CROSSMAN
Recording Secretary

RUBBER WORKERS 64

Meets second Saturday of each month at 6 p.m. at Auto Workers Hall, 1406 Seminary Ave., Oakland.

Fraternally,
LES FLOWRIGHT
President

PAINTERS 127

Our regular meetings are the second and fourth Thursdays of the month.

Most of the members of Local 127 receive the International Magazine, "The Painter and Decorator." I find that there are a few that do not receive it. Every member is supposed to get the magazine. In the past, the General Office has never made any charge for the magazine. Now in September, you will have to pay \$1 for this magazine, whether you receive it or not. You should avail yourself of this magazine as there is lots of interesting material in it. Anyone not receiving the "Painter and Decorator," call the office or have the little woman mail a card with your name, correct address and card number, and I will forward it to the General Office.

Fraternally,
ROBERT F. YORK
Fin. Secty.

U.S. study shows 30% of major pacts include severance, layoff pay

Severance pay and layoff benefit plans appeared in 30 per cent of 1,773 major collective bargaining agreements throughout the nation in a recent study by the U.S. Bureau of Labor Statistics. They covered about 3,100,000 workers, mostly in manufacturing.

Unions having the largest number of contracts with severance or layoff payment plans included the Steelworkers, 65; Auto Workers, 63; Communications Workers, 47; Ladies' Garment Workers, 36, and Electrical Workers (IBEW), 30.

Copies of the 100 page study, "Severance Pay and Layoff Benefit Plans," may be obtained for 60 cents from the U.S. Bureau of Labor Statistics, Room 10450, 450 Golden Gate Ave., San Francisco 2, Calif.

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Steamfitters Local 342

By JIM MARTIN

This union's initial negotiating session with the Mechanical Contractors Association of Northern California, Inc., and the Industrial Contractors will be held June 11, 1965. These two associations will negotiate our uptown agreement jointly this year. The present contract expires as of midnight, June 30.

At our last membership meeting, held June 3, those members present accepted the recommendations of your Negotiating Committee: that is, request strike sanction from the Alameda County and Contra Costa County Building Trades Councils, which we hope will not be needed, to enforce our contract negotiations.

After two negotiating meetings held in Southern California with representatives of the unions and contractors signatory to the California Shortline Agreement, a third meeting will be held in San Francisco June 10. Negotiating meetings are also being held with the Pacific Pipe Co., metal trades operations, located here in Oakland.

Also this union's contract with the Coca Cola Bottling Co. will be opened this week for modification. With the exception of our uptown agreement, these other contracts are negotiated by the subcommittee of our overall Negotiating Committee: namely



UNION DUES BUTTONS
177 MINNA STREET
362-1727 San Francisco

Business Representatives Kovacevich, Weber and this writer. Arrangements have been made whereby Thursday, July 15, 1965, representatives of the Charles Sweeney Co. and the Martin E. Segal Co. will attend our special called meeting for the purpose of explaining or answering any questions, as the case may be, relative to our union's health and welfare and pension plans.

President Jim Wilson wishes to announce that Sunday, June 27, 1965, a special called meeting will be held in Hall M of the Labor Temple to receive the report and recommendations of your union's Negotiating Committee. However, if negotiations are completed prior to this, the membership meeting next scheduled for Thursday, June 17, 1965, will serve the same purpose.

The employment situation remains really good, with some 283 travel card members added to our union's working force.

Have your Mrs. check your dues book standing, and your voluntary working assessment of \$2 per month for the months of June, July and August, a total of \$6, will be appreciated now.

U.C. center has new labor service

The Center for Labor Research and Education at the University of California is developing a "pathfinder" research service for unions who need detailed information on specific topics.

The first project was undertaken for the San Francisco Labor Council.

It was conducted by John Simons, a staff member of the U.C. Institute of Industrial Relations, on "Extending Mental Health Services to Blue Collar Workers and Low Income Groups in San Francisco."

Community services available and experimental programs in progress were summarized.

Demand the Union Label!

E. B. Muni Employees 390

By DAVE JEFFERY

The San Lorenzo Unified District Personnel Board voted to recommend a three per cent across-the-board raise for all of the classified employees.

They also recommended that part-time employees be paid for vacations (this includes the cafeteria workers); that the district pay \$8 toward the employee's medical insurance payments, and several inequity adjustments.

Local 390 will make a salary presentation to the Port of Oakland commissioners Monday, June 21, at 2 p.m. We urge all port employees who are off duty at that time to attend this meeting!

The Hayward Schools Chapter will hold a special meeting Monday, June 21, at the Martin School at 8 p.m. This meeting will take the place of the July meeting. There will be no July meeting, as everyone will be on vacation.

The City of Berkeley is starting its war on poverty with the Neighborhood Youth Corps program which is designed to help youths of the community between the 16 through 21 age bracket. The City of Berkeley has worked closely with labor in setting up this program, and City Manager Phillips arranged a meeting of the employees at the Corporation Yard where Brother Harold Wilson, president of Local 390 and Alameda County Central Labor Council representative on the Youth Corps program, and Dave Jeffery explained the program to them and also explained how they could help to make this program a success.

The City of Richmond has been meeting with Harold Wilson and Dave Jeffery concerning their war on poverty program, and this week Dave Walterstein, administrative assistant, is going to meet with a committee of our union members to discuss the complete program.

Our organizer Dave James reports the following:

The new members in the City of Oakland civil service should keep in mind that the chapter meeting is the third Wednesday of each month at 8 p.m. in Local 390's office, Room 220 of the Labor Temple. Sometimes we switch to a larger room when necessary.

The chapter meeting this month will be next Wednesday, June 16, in Room 220. New or old members who have matters to discuss should let the shop stew-

ards or the organizer know about them beforehand, if possible. Otherwise, it's always possible to bring up new business at the meeting. Be sure and let us know what the civil service or any bosses are doing now! Let us know about on-the-job injuries so we can get the lawyers going on them now!

By the time the brothers read this, we hope to be collecting some of the individual logs the semi-skilled laborers have been making up on the kinds of work they are doing. Those who have not yet completed these daily lists covering about a two week period, and who want to help us prepare our proof on why the semi-skilled laborer classification should be separated from the laborers', should continue marking them each day. Our research director, Dr. Liebes, is already working on material on this classification.

We will talk about progress on this; advice by our lawyer, Victor Van Bourg, on what the brothers can put on city bulletin boards and what union representatives can do on city property, as well as problems in several other job classifications at next week's Oakland Chapter meeting.

Steel Machinists 1304

By DAVE ARCA

Hi. East is East, and West is West, and never the twain shall meet. But if California divides herself, the North will contain the elite.

The South is infested with dolts and buffoons, like Birchers and radical righters. If the South secedes and our growth impedes, they deserve the bloody blighters.

Many a truth has been said in jest, and sometimes a joke isn't funny. This divisive upheaval is rooted in evil, and stems from a love of money.

The South has more people. The North has resources, and the Tehachapis divide the two. If I have a choice, then I shall rejoice that I live in the North. Wouldn't you?

Since the trend today is toward equal opportunity, give Dad some thought on Sunday, June 20. That's Father's Day. Pop's really a nice guy, if you'll take the trouble to understand him. His grumpy exterior is generally camouflage for his soft-hearted interior. He's only human and responds to affection. Give Dad a break this Father's Day. Let him know you think he's the greatest. Okay? Okay.

Ernest A. Rossi - FLOWERS

Telephone
GLencourt 1-0234

435 - 20th STREET
(just off Broadway) Oakland

HAYWARD CARPENTERS 1622 ELECTION

ELECT THESE OFFICERS AND BUSINESS REPRESENTATIVES TO REPRESENT YOU FOR THE NEXT TWO YEARS

E. W. "Whitey" CHAPMAN

Financial Secretary-Treasurer
Delegate to District Council

JEWEL ASHLEY

Warden

A. W. "Tony" RICE (Inc.)

Recording Secretary
Delegate to District Council
Delegate to Building Trades

LEWIS C. CURTIS

Business Representative
Delegate to District Council
Delegate to Building Trades

CARL HUDSON

Conductor
Delegate to District Council

LES "Collie" STROTHER

Business Representative
Delegate to District Council
Delegate to Building Trades

CARPENTERS LOCAL UNION No. 1622

Election Saturday June 19, 1965

Polls open 7:00 a.m. to 5:00 p.m.

THE COMMITTEE FOR A BETTER BALANCED GOVERNMENT OF YOUR LOCAL UNION
Chairman: ROBERT L. QUEEN

Co-chairmen: ROY PUGH, W. E. DABNEY, NOBLE WHITFIELD, H. K. MCBRIDE

Watchmakers Local 701

By GEORGE F. ALLEN

About a month ago, we informed you that the Hamilton Watch Co. had opened a repair department for the servicing of watches under the factory guarantee.

We mention this because we have just had a visit from Mr. Sam Thorne, the Waltham Watch Co. representative, and he informs us that the Waltham Watch Co. is considering the idea of opening a service department in San Francisco. With a second watch company opening up a service department, it is absolutely necessary that the union insist on these service departments being operated under the local Watchmakers Union agreement. We intend to follow this up to a satisfactory conclusion.

Brother E. E. Olsen, who operates a small watch repair shop at 1114 Burlingame Ave., Burlingame, has informed us that he intends to retire from business next month. Brother Olsen in the early days of this union worked for Granat Bros., before opening his small shop in Burlingame. Brother Olsen requested us to inform members that his place is up for sale, and anyone interested should contact him at the Burlingame address.

MEETING NOTICE

Executive Board meeting, Thursday, June 17, 1965, at 7 p.m. in the Union Office. Regular San Francisco, East Bay, Oakland meeting, Thursday, June 17, 1965, at 7:30 p.m., Union Assembly Hall, Room 798, 693 Mission St., San Francisco.

Typographical Auxiliary

By ANITA RANKIN

Woman's Auxiliary No. 26 is happy and proud to announce the recent election of Mary Farley to the office of secretary-treasurer to the Woman's International Auxiliary by a substantial margin over her opponent.

Mary graduated with highest honors in business administration at the University of Utah and obtained teaching credentials in commercial courses. She served in various offices of the Salt Lake Auxiliary, where she originally joined, and has held every office in the local Woman's Auxiliary. She has represented No. 26 three times at the international conventions.

Mr. and Mrs. Harold J. Farley reside at 749 Contra Costa Ave., in Berkeley, being long time residents of that city. Her husband, Harold, has been an employee of the University of California Press many years.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

CARPENTERS 1622 ELECTION

Leslie L. "Les" Williams

Wishes to thank all members of Carpenters Local Union 1622 for their loyal support in past years.

Since I am retiring, my name will not appear anywhere on the ballot at the election of June 19th.

I recommend for your support as my successor,

LOREN AUTEN

His experience qualifies him for the job of Business Representative. He has served the United Steelworkers as negotiator with NLRB. He has more recently served Local 1622 as president, as delegate to the District Council of Carpenters, to Building Trades Council, and as Chairman of the Examining Board. He also worked closely with me on the establishment of the first Drywall Trainee Program in this area.

He is fair, honest, hard-working, conscientious. If elected, he will serve all members impartially to the best of his ability.

I recommend also your vote for

HUGH McCLELLAN

as Financial Secretary-Treasurer. His early training in bookkeeping and tax recording fully qualifies him for this important position.

My best wishes and hopes for the continued success of Local 1622.

VOTE!

Lockout against Millmen causes employer split

Continued from page 1

tee spoke only through the mediator and broke off talks before midnight.

Major issue remaining is wages, but other items are still unsettled. The association "has not made an offer worth reporting to the membership," the union business representative said.

H&W PLAN

He said trustees of the Health and Welfare Plan agreed at a meeting Monday to proceed as usual with payment of claims and acceptance of employer payments into the fund.

The Millmen's strike has the sanction of the Bay Counties District Council of Carpenters, Alameda County Central Labor Council, Teamsters Joint Council 7, and Alameda and Contra Costa County Building Trades Councils.

The strike and lockout also affect locals in San Francisco, Marin, San Mateo and Santa Clara counties.

In Alameda County, Local 550 has struck 12 shops employing about 200 members. The association has locked out another 200 members at 26 other firms. There are about 800 members of Local 550 still working at some 150 shops and mills.

Barbers win point at First Western Building

The dispute over a non-union barber shop in the First Western Building in Oakland has been settled.

Business Representative John A. Monte Jr. of Barbers and Beauticians 134 announced the building's management agreed to close the non-union shop after several hours of picketing a week ago Wednesday.

Monte thanked members of Building Service Employees 18, Cooks 228, Culinary Workers 31 and some members of Stationary Engineers 39 who respected the Barbers' picket lines.

IAM scholarship won by San Bruno student

Lois M. White, 17, of San Bruno, is one of 11 high school seniors in the United States and Canada awarded 1965 International Association of Machinists' Scholarships, worth \$1,000 each.

The daughter of a member of IAM Lodge 1781 who works at United Air Lines Maintenance Base, she plans premedical studies at the University of California in Berkeley.

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'Teamster formula' on jobless benefits OK'd by Assembly committee

Continued from page 1

and Robert W. Crown (D-Alameda) for failing to help labor pass a state law banning professional strikebreakers.

Executive Assistant Secretary Richard K. Groulx commented on a package of bills to wreck state welfare programs and criticized voting by State Senator John W. Holmdahl (D-Alameda County) on some of them.

(See letter and editorial on page 8. The hearings on some of the bills originally scheduled this Monday were postponed until 1:30 next Monday before the Assembly Social Welfare Committee in Sacramento.)

Tim Twomey, secretary-treasurer of Hospital and Institutional Workers 250, placed much blame for failure of labor's legislative program on the shoulders of Speaker Jesse Unruh and the influence he allegedly wields over other legislators through campaign contributions.

Burton bill to clarify pension rights of union employees is introduced

Congressman Phillip Burton (D-S.F.) has proposed an amendment to the Labor-Management Relations Act of 1947 to guarantee union employees the right to benefit from union welfare and pension trust funds.

Burton's proposal (House Bill 8001) would also let those who retired prior to the institution of trust agreements participate in them.

Recent court decisions have challenged the right of persons employed by unions and of certain retirees to participate in union welfare and pension programs.

Art sale to benefit Georgia child center

An art exhibition and sale to benefit a child care center sponsored by the Student Non-Violent Coordinating Committee in Albany, Ga., will be held from noon to 6 p.m. Saturday and Sunday at Newman Hall, 2630 Ridge Rd., Berkeley.

Silk screen prints by Sister Corita, professor of art at Immaculate Heart College, Los Angeles, as well as work by her students and Bay Area faculty members and students, will be on sale.

Summer vocational courses offered by Laney College

Courses in more than 20 vocational fields will be offered at Laney College during the six week summer session beginning June 21, according to Edward Bratset, assistant dean of trade-technical education.

High school seniors planning to pursue vocational careers can get a head start by enrolling in the summer session, Bratset said. Registration is in progress.

Summer courses are being offered in: aircraft power plant, airframe mechanics, auto mechanics, auto and body fender, baking, food service, cooking, blueprint reading, drafting, dry cleaning, introduction to electricity, fundamentals of television, industrial sewing, drapery, graphic arts, machine shop, photography, welding and upholstery.

Students living in Alameda, Albany, Berkeley, Emeryville, Oakland and Piedmont may attend tuition free.

City of Oakland seeks new police applicants

The Oakland Police Department is accepting applications for patrolman, with a pay range of \$663 to \$707 a month.

Applications and information are available at the Oakland Civil Service Office, Room 100, City Hall, 273-3111, or Oakland Police Department, Room 514, Police Administration Building, 455 7th St., 273-3731.

Largest local?

The world's largest local union is said to be Ford Local 600 of the United Auto Workers in Dearborn, Mich., which includes more than 45,000 members, among them 16,000 retirees.

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CARPENTERS 1622 ELECTION

RE-ELECT . . .

MARIUS WALDAL

TRUSTEE LOCAL No. 1622
DELEGATE DISTRICT COUNCIL
DELEGATE BUILDING TRADES

I thank you for past support and will appreciate your vote and support in the June 19, '65 election.

CARPENTERS 1622 ELECTION

VOTE FOR AND ELECT...

LOREN AUTEN

FOR
BUSINESS AGENT

Also DISTRICT COUNCIL DELEGATE
BUILDING TRADES DELEGATE
of Carpenters Local Union 1622

ELECTION—Saturday, June 19, 1965
7:00 A.M. to 5:00 P.M.

YOUR SUPPORT WILL BE APPRECIATED!

Holmdahl endorsed for '66 by BTC's Executive Board

Continued from page 1

Safety will hold a public hearing at 10 a.m. next Monday in Room 300, City Health Department Building, 101 Grove St., San Francisco.

Purpose will be "rehearing of certain sections" of the Construction Safety orders adopted by the State Industrial Safety

Humphrey to address equal rights conference

Vice President Huber H. Humphrey will address the Northwest Plans for Progress Conference on Equal Employment in San Francisco June 10.

The conference is to be sponsored by the President's Conference on Equal Employment Opportunity, of which Vice President Humphrey is chairman, and the University of California Institute of Industrial Relations.

Management representatives from companies participating in the Plans for Progress program of the President's Committee in 11 states will attend.

Board March 4, according to a letter from President Bryan P. Deavers of the State Building Trades Council.

Sections concern: toilets at construction job sites, construction elevators, climbing or tower cranes, required access to multi-story buildings, safety belts, nets and lifelines, and power driven nailers and staplers.

In addition, Deavers said, all sections of the construction safety orders adopted March 4 which constitute revisions or additions to those issued last August 28 are "subject to consideration."

The council approved an Executive Board recommendation that all locals be requested to have representatives present and that Business Representative Childers attend.

BTC AGREEMENTS

Secretary-Treasurer John A. Davy reported new Building Trades Council agreements had been signed with: Herman S. Alexander, B&S Quality Construction, Ted H. Fagan, Arthur Fawcett, Harry R. Parson, Ernest Westbrook, Harvey C. Hill, Ingemar Lundquist, and Home Artiste.

CARPENTERS 1622 ELECTION

—Vote and Elect—

F. Paul CreMeans'



as your

RECORDING SECRETARY

and

DISTRICT COUNCIL DELEGATE

Local 1622

June 19, 1965

CARPENTERS 1622 ELECTION



HERBERT KIRKBRIDE

FOR

Business Representative
Carpenters Local No. 1622

I need your votes to give you the best representation. Livermore resident. Thirty-one years a union member. Vote for Herb so he can serve you.

CARPENTERS 1622 ELECTION

Attention Carpenters Local 1622

On June 19, 1965

You as a member have the opportunity to return the office of Financial Secretary back to the membership where it belongs. If I am elected to this important office I propose to do this by serving each member in the manner he is entitled to. Let's unite our offices.

— VOTE JUNE 19, 1965 —

ELECT...

HUGH McCLELLAN

FINANCIAL SECRETARY

YOUR VOTE AND SUPPORT WILL BE APPRECIATED!

POLLS OPEN FROM 7:00 A.M. TO 5:00 P.M.
1050 MATTOX ROAD, HAYWARD

East Bay LABOR JOURNAL



FOUNDED APRIL 3, 1926 . . . Only Official
Publication of Central Labor Council — AFL-
CIO and Building Trades Council of Alameda
County — AFL-CIO.

40th Year, Number 12

June 11, 1965

PAUL S. WILLIAMS, Editor

1622 East Twelfth Street

Phones ANdover 1-3981, 3982

We'll miss Dr. Nolan on Board of Education

Dr. Robert L. Nolan is leaving the Oakland Board of Education after four years. His role on the board has been a lonely one. Many times, his has been the only voice raised for the principles the majority of the labor movement has championed:

Among these have been:

- High school redistricting to reduce de facto segregation.
- Better vocational and compensatory education programs.
- Moderately-priced hot lunches for all pupils at all schools, with full participation in federal lunch benefits.
- Pay for teachers at least equal to that in other Bay Area districts, and
- Smaller classes to upgrade educational standards in Oakland.

We in Alameda County unions wish to thank Dr. Nolan for speaking up for us during these four years. Our chief regrets are that he is leaving, and that we have been able to elect only one other like him to the board during this period — his successor, Seymour M. Rose.

It is fitting that Rose and labor representatives will be among speakers at a reception for Dr. Nolan Sunday. We hope Rose does as good a job as Dr. Nolan did. And we hope in future years to do better in breaking the stranglehold of the board's stand-pat majority which prevents a better educational future for all Oakland's children.

A note of justifiable pride

Not every county Central Labor Council has a president who is also president of an international union. In fact, we know of none except ours. Russell Crowell, president of the Alameda County Central Labor Council, was just elected to another term as international president of the AFLCIO Laundry and Dry Cleaning Union. In fact, the international union convention even increased the length of its officers' terms from three to four years.

We're proud to have the distinction of having an international union president for our local Central Labor Council president. But, beyond that, it gives us considerable satisfaction that the brand of strong, responsible unionism most of us favor here in Alameda County, California, has been endorsed for four more years by the AFLCIO Laundry and Dry Cleaning Union in its re-election of Russ Crowell. We congratulate both Russ and the Laundry and Dry Cleaning Union.

What the ads don't say

Advertisements in major newspapers by the Association of American Railroads last week claimed that safety had been "maintained or improved" despite elimination of firemen from freight and yard diesel locomotives.

In California, however, according to the State Public Utilities Commission, fatal accidents at railroad crossings increased 28 per cent last year, making it the worst year in this respect since 1957. The grade crossing accidents are the ones that affect the public most. And they aren't mentioned in the railroads' ad.

A thing called happiness

The Children's Fairyland Puppet Theater in Oakland's Lakeside Park starts its vacation schedule of three shows daily next Monday.

This public service by Milk Drivers and Dairy Employees 302 will be presented to eager crowds of youngsters at 11 a.m. and 2 and 4 p.m. daily through the summer.

One of labor's many community services, the puppet theater offers a very special commodity to countless thousands of youngsters each year — happiness.

No comment dept.

What about welfare?

The letter at right presents a viewpoint we believe to be widely shared among union members.

We don't intend to add to it at this time, except to note that we are reliably informed that Alameda County's State Senator John W. Holmdahl (D.) voted for at least four of the bills mentioned: Senate Bills 787, 791, 793 and 798.

Johnson: 'I Recommend . . .'



OPINIONS

You Write 'Em . . . We Run 'Em!

DANGEROUS GROUP OF WELFARE BILLS

Editor, Labor Journal:

I think you might find this summary of the welfare package from the Senate Fact Finding Committee on Labor and Welfare interesting.

Senate Bills 787 and 788 clearly have union busting possibilities.

The real battle on human rights in this Legislature is being fought in the welfare programs. Unfortunately, no one seems to care very much.

Under the guise of protecting the taxpayer and stopping the increase in welfare costs, the package of bills from this committee comes out as essentially anti-welfare and anti-recipient.

The sharpest thrust of the bills is against the Aid to Families with Dependent Children program, and especially against the unemployed portion of it, enacted in 1963 under the majority party and the present administration.

Since the AFDC program is about 60 per cent Negro and Mexican-American, these bills would be roughest on those minority groups, who already suffer the most and have the least.

The bills also try to turn the clock back for the aged, blind and disabled on earlier gains they have properly made in benefits and protections.

The fundamental theme of all these bills is that poor people and recipients are a special group of persons imposing on society, against whom we must mount a vigilant, deterrent control.

Apparently the theory is that the poor are personally weak and responsible for their own need and unemployment; and that if they would only choose to do so they could eliminate their unemployment, their disability, or their poverty and either not seek aid or get off it immediately.

Nowhere in these bills is the idea that society has any responsibilities for the social and economic conditions which produce poverty.

Here are brief descriptions of the worst bills:

• **S.B. 787** — Passed Senate. Hearing scheduled before Assembly Social Welfare Committee this week. Requires certification every two weeks from both regular and farm labor offices of the California State Employment Service that applicants cannot get part-time, full-time, temporary or permanent work. This is harsher than general assistance requirements. It would stigmatize and isolate the AFDC unemployed from the unem-

ployed as a whole. Outright repeal of AFDC for the unemployed would hardly have been more drastic or negative effects.

• **S.B. 788** — Passed Senate. Hearing scheduled before Assembly Social Welfare Committee this week. Disqualified for AFDC children of parents unemployed because of labor disputes and denies aid for three months to families of persons who voluntarily quit jobs. Penalizes children and families for lawful actions of parents. Damages union efforts to organize low income workers.

• **S.B. 791** — Passed Senate. Hearing scheduled before Assembly Social Welfare Committee this week. Makes mandatory, instead of permissive, disqualification of children for aid if parent refuses employment without good cause and eliminates the availability of the parent for work as consideration. Sharply confuses and restricts present flexibility to establish differences between types of cases, necessary for protection of rights of recipients.

• **S.B. 792** — On Senate floor. Requires system of liens on property of all recipients. A backward step which would produce clouded title and stimulate evasion of laws.

• **S.B. 793** — Passed Senate. Hearing scheduled before Assembly Social Welfare Committee this week. Changes the apparent eligibility program from mandatory to permissive. Would work serious hardship on AFDC families and disabled.

• **S.B. 797** — On Senate floor. Requires support from adult children for aged in nursing homes and hospitals. This is against provisions of medicare bill pending in Congress. California could be cut off from federal funds.

• **S.B. 798** — Passed Senate. Hearing scheduled before Assembly Social Welfare Committee this week. Cuts back definition of those eligible for aid to the disabled from federal limits. Would reopen legislative question settled in 1963 and put heavier burden on counties.

RODNEY LARSON,
Business Representative
Contra Costa County
Employees 1675

★ ★ ★

NEGROES & POVERTY

Negroes represent 10 per cent of the population and 25 per cent of the poor. This gives you some idea of how racism is not simply a prejudice in the society but an economic reality. Even through Negroes have 2½ times their share of poverty, they are only a quarter of the total problem; 75 per cent of the problem is white.—Michael Harrington.

CALIFORNIA LABOR PAST LIVES AGAIN

If someone handed you a book titled "A Selective Bibliography of California Labor History," would you read it? Many people would be scared off by the title.

Yet this 265 page volume by Mitchell Slobodek, a retired San Francisco unionist, makes interesting reading.

It is a pioneer effort of its kind.

Slobodek's capsule descriptions of obscure books, pamphlets, magazine articles and speeches — gathering dust in libraries — evoke forgotten labor struggles and the long heritage of unionism in California.

These struggles were not always glorious.

There are sections on the Abe Ruef-Eugene Schmitz graft prosecutions in San Francisco, climaxing the brief Union Labor Party administration in San Francisco, 1901 to 1906.

And there is the bombing of the Los Angeles Times in 1910 and its aftermath.

Some of Slobodek's comments lend weight to the belief that things don't change much.

FARMERS & UNIONS

For instance, here is Slobodek's description of an address given by Philip S. Bancroft, president of the Associated Farmers of Contra Costa County before the Commonwealth Club in 1935, published by the club:

"Describes the conditions which do not allow the California farmer to pay high wages and which determine his opposition to trade union organization among agricultural workers. Contends, however, that the workers have been satisfied with their wages and that strikes and disturbances in the agricultural areas have been due to the activity of professional Communist agitators. Suggests measures to deal with the Communists, detailing the efforts of the Associated Farmers as examples."

Sound familiar?

There are sections on labor in the Spanish and Mexican periods of California history; on different industries, crafts and trades, on convict labor, legislation, politics, the labor press, syndicalism, the Mooney-Billings case, the Bridges case, racial minorities, Utopian colonies, and labor fiction.

MOONEY-BILLINGS CASE

Several provocative entries tell of the perjured testimony in the Mooney-Billings case. There are hints of the frameup by anti-labor elements and the possible involvement of utility companies and people in high places.

One pamphlet "accuses California and national AFL leaders of betraying Tom Mooney and Warren Billings." It mentions statements by William Green, Matthew Woll, Paul Scharrenberg, P. H. McCarthy, Michael Casey, A. W. Brouillet, John O'Connell and others "as proof of the claim."

There are many other illustrious names in the book — some authors, and some persons who have played roles in California labor history. Many have been almost forgotten. Many are still around.

The book is published by the Institute of Industrial Relations of the University of California at Los Angeles. It sells for \$4.

Automation

The Cigar Makers' International Union, one of the smallest in the AFLCIO, is a graphic illustration of what technological change and automation can do to jobs.

Fifty years ago the cigar industry produced 4 billion cigars annually with 125,000 workers. Today, 30,000 workers produce 7 billion cigars a year.—Allied Industrial Worker.